

PLUMBERS & PIPEFITTERS LOCAL 396

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Mission Statement

Local Union 396 Plumbers and Pipefitters will build our strength by developing partnerships with our signatory contractors and businesses that have established interests for the future our communities.

OFFICERS OF P.I.P.E. MAHONING VALLEY OHIO

Business Manager: Marty Loney

Business Agent: Brent Kelley

Director of Pipe: Marty Loney

Training Coordinator: Rick Boyarko

President: Jim Nolfi

Vice President: Don Sudon

Executive Committee Members: Matt Chapel, Loren Butz, Steve White, and Joe Longo

Five Year Strategic Plan

Building Relationships/Partnerships with Contractors/Owners/ Regional Chamber

- A. Working Relations with the Regional Chamber**
- B. Labor Management Cooperation Committee Program**
- C. Standard for Excellence Committee Labor-Management**
- D. Upgraded electronic media**

Community Involvement

- A. Western Reserve Port Authority Board of Director's Seat
- B. Mahoning County Community Improvement Corporation
- C. Mahoning County Juvenile Justice Court Community Advisory Council
- D. United Way Community Services
- E. Mahoning County Educational Service Center Business Advisory Council
- F. GROW Mahoning Valley
- G. Mahoning County Mental Health Board
- H. Youngstown Metropolitan Housing Authority

Training Skilled Workforce Development

A. Full Time Training Director is responsible for the following:

- Apprentice and Journeyman training/certification programs
- State accredited apprenticeship programs

B. Grant Involvement with State and Federal Government

C. Apprenticeship and Diversity Recruitment

- Helmets to Hard Hats/VIP Programs: meeting with the Armed Forces and military bases for outreach programs.

D. Workforce Diversity Outreach

- Local 396 will provide educational opportunities for disadvantaged people to apply for apprenticeship programs.
- We are involved with political leaders, church groups and organizations that will help our recruitment for purposes of obtaining apprenticeship programs.

Marketing of Local 396

A. Positive local media involvement

Political Action

- Strong relationship ties with our political leaders that support labor in the cities, counties, state, and federal government.
- Promote our training programs and promote leadership classes with our local union.
- Developing bid criteria, project labor agreements and responsible contractor language in city and county government.