

AMENDMENT NO. 2018-1 TO

PLUMBERS & PIPEFITTERS LOCAL UNION NO. 396 PENSION PLAN

WHEREAS, THE BOARD OF TRUSTEES OF THE PLUMBERS & PIPEFITTERS LOCAL UNION NO. 396 PENSION PLAN (the Trustees), currently administers and maintains the PLUMBERS & PIPEFITTERS LOCAL UNION NO. 396 PENSION PLAN (the Plan), as amended to date; and

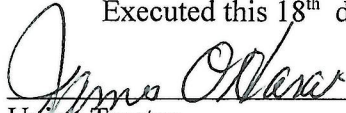
WHEREAS, the right to further amend the Plan has been reserved to the Trustees under the Plan, which right the Trustees exercised on the date hereof; and,

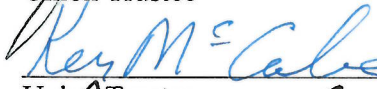
NOW, THEREFORE, the Trustees, having declared and agreed, effective January 18, 2018 2018, the Plan be amended in the following respects, said amendments being hereby incorporated into the Plan:

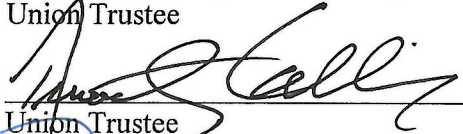
**Section 5.05 Special Disability Benefit shall be amended to read as follows:**


**“Notwithstanding any contrary provision of this Plan, a Participant who is eligible for an early retirement benefit, and who has an application for permanent disability benefits from the Social Security Administration pending on the date of his application for an early retirement benefit under the Plan, shall be entitled to a regular Disability Benefit under this Plan if the Social Security Administration finds the Participant to be permanently and totally disabled under the Participant’s application to the Social Security Administration. Upon such approval by the Social Security Administration, the Participant shall be entitled to a regular disability benefit under the Plan. The beginning date of such benefit shall coincide with the beginning date of disability awarded by the Social Security Administration, but no earlier than the date the Participant applies for an early retirement benefit under the Plan. To be eligible for the benefit provided by this Section, the Participant must provide the Plan Administrator with a copy of the Participant’s application for permanent disability benefits from the Social Security Administration at the time the Participant applies for an early retirement benefit under the Plan and the Participant must provide the Plan Administrator with a copy of the decision of the Social Security Administration finding the Participant to be totally and permanently disabled within thirty (30) days of its issuance.”**

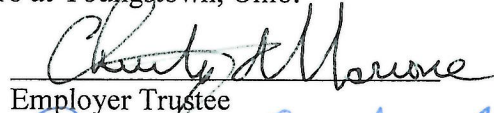
Executed this 18<sup>th</sup> day of January, 2018 at Youngstown, Ohio.


  
Union Trustee

  
Union Trustee

  
Union Trustee

  
Union Trustee

  
Employer Trustee

  
Employer Trustee

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