

AMENDMENT NO. 2018-4 TO

PLUMBERS & PIPEFITTERS LOCAL UNION NO. 396 PENSION PLAN

WHEREAS, THE BOARD OF TRUSTEES OF THE PLUMBERS & PIPEFITTERS LOCAL UNION NO. 396 PENSION PLAN (the Trustees), currently administers and maintains the PLUMBERS & PIPEFITTERS LOCAL UNION NO. 396 PENSION PLAN (the Plan), as amended to date; and

WHEREAS, the Plan currently provides for a maximum monthly benefit of \$2,860.00; and,

WHEREAS, the Trustees desire to increase the maximum monthly benefit to \$2,930.00; and,

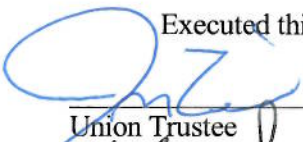
WHEREAS, the right to further amend the Plan has been reserved to the Trustees under the Plan, which right the Trustees exercised at their meeting on July 31, 2018; and,

NOW, THEREFORE, the Trustees, having declared and agreed, effective August 1, 2018, the Plan be amended in the following respects, said amendments being hereby incorporated into the Plan:

The last sentence of Section 4.01 of the Plan shall be amended to read as follows:

“The benefit payable from the above schedule is subject to a maximum amount of \$2,930.00 per month.”

Executed this 11th day of October, 2018 at Youngstown, Ohio.



Union Trustee



Employer Trustee



Union Trustee



Employer Trustee



Union Trustee

Employer Trustee

Union Trustee

Employer Trustee