

AMENDMENT NO. 2021-3
THE PLUMBERS AND PIPEFITTERS
LOCAL 396 PENSION PLAN

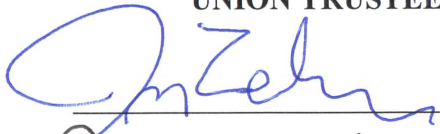
EFFECTIVE JULY 1, 2021


The Board of Trustees of the Plumbers and Pipefitters Local 396 Pension Fund hereby amends the Plumbers and Pipefitters Local 396 Pension Plan (the "Plan") pursuant to Section 8.01 of the Plan as follows:

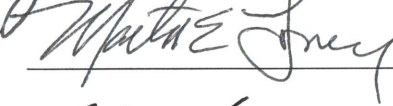
1. **Effective July 1, 2021, the Plan is amended to eliminate the prohibition against Terminated Vested Participants from receiving an Early Retirement Benefit from the Plan.**


IN WITNESS WHEREOF, the Board of Trustees has hereby adopted this amendment to the Plumbers and Pipefitters Local Union No. 396 Pension Plan by affixing their signatures as of December 15, 2021.

UNION TRUSTEES









EMPLOYER TRUSTEES

