

November 11, 2005

Dear Member,

This letter is to inform you that effective January 1, 2006, you will have a new prescription benefit.

Starting January 1, 2006, Plumbers & Pipefitters Local Union 396 Health and Welfare Fund members will be required to utilize a formulary to determine drug coverage. A formulary divides prescription medications into 3 categories. Tier One drugs are most generic drugs and are subject to a co-payment of \$10. Each prescription that you have filled with a formulary brand name drug (Tier 2) is subject to a co-payment of the maximum of \$15 or 20%. For non-formulary brand name drugs (Tier 3) the co-payment is the maximum of \$30 or 40%.

A mail-service program is also available for those individuals taking maintenance medications for chronic medical conditions through the mail-order service pharmacy. Co-payments for a 90 day supply of these medications through the mail are \$20 for most generic drugs, the maximum of \$30 or 20% for formulary brand name drugs (Tier 2), and the maximum of \$60 or 40% for non-formulary brand name drugs (tier 3).

Enclosed is a pocket formulary for you to refer to which lists the most prescribed medications that are dispensed for medical conditions. For a full listing of medications on the new formulary, you may visit our website at www.envisionrx.com.

The following table lists commonly utilized non formulary drugs for Plumbers & Pipefitters Local Union 396 Health and Welfare Fund members. After each drug is the suggested formulary alternative. We recommend that you discuss your situation with your physician to see if switching to one of the recommended drugs is appropriate.

GRANDFATHERED DRUGS

Avalide	Use Atacand HCT or Diovan HCT
Avapro	Use Atacand or Diovan
Benicar / Benicar HCT	Use Atacand or Diovan or Atacand HCT or Diovan HCT
Fosamax	Use Actonel
Humulin & Humalog	Use Novolin products
Kadian	Use Avinza or get Prior auth
Kytril	Use Anzemet, Zofran or Emend
Ortho-Evra	New prescriptions require Prior Authorization
Oxycontin	Use Generic Oxycontin products
Lexapro	Use Citalopram (generic Celexa)
Pravachol	Use Lipitor or Crestor
Prilosec	Use Prilosec OTC
Protopic	Use Elidel

Vytorin	Grandfather for 6 months. Expires 11/30/05
Xopenox Neb	Use Albuterol Solution

In addition, Plumbers & Pipefitters Local Union 396 Health and Welfare Fund is pleased to announce a new benefit available to you. Prilosec OTC and Claritin OTC will be available as a covered benefit to Plumbers & Pipefitters Local Union 396 Health and Welfare Fund members starting January 1, 2006. Prilosec OTC and Claritin OTC will be covered at a zero for a 30 day supply and \$____ for a 90 day supply at mail order. You will need to have your doctor write a prescription specifically for Prilosec OTC or Claritin OTC to present to your pharmacist. Your pharmacist will process that prescription like any other prescription. Please check with your doctor to see if these OTC therapies may be right for you.

Please feel free to contact our Help Desk at 1-800-361-4542 for any questions you may have regarding your new coverage.

Sincerely,

Plumbers & Pipefitters Local Union
396 Health and Welfare Fund

(Group Name)

Envision/RxOptions