

Plumbers & Pipefitters Local Union 396 - Health and Welfare Fund

Office Location
33 Fitch Boulevard
Austintown, Ohio 44515
(330) 270-0453



October 15, 2009

Dear Active and Early Retiree Participant:

The Board of Trustees are pleased to announce the Fund will continue to provide you and your eligible dependents with a dental/vision benefit. The benefit will continue to be \$400 per family for the calendar year January 1 through December 31, 2010. Any combination of eligible incurred expenses under the dental/vision benefits will be eligible for reimbursement. Benefits are payable in any combination at 100% up to a maximum of \$400 per family/per year. Note, these charges are not subject to your medical deductible or co-insurance responsibilities.

Keep this letter with your Summary Plan Description. If you should have any questions, please contact the Fund Office.

BOARD OF TRUSTEES

PLUMBERS & PIPEFITTERS LOCAL UNION
396 HEALTH AND WELFARE FUND