



UA LOCAL 396 JOURNAL

From the Desk of the Business Manager... Butch Taylor



As we move closer to beginning our industrial projects, these opportunities will benefit every member directly or indirectly. Why do I say this? Thanks to future Mahoning County Commissioner Carol Rimedio-Righetti, I was able to attend the ground breaking for the V&M Star project. It was stated by the owner of V&M Star that they would both clean up the old building sites of the Sheet and Tube complex and the Mahoning River next to the plant, making it a nature site for people in the community. The steel mill will not be built like the mills during our grandfather's era. It will be a mill of the future, pleasing to the eye and employing green technology. At our last tripartite meeting with V&M Star, we reviewed the work assignments associated with the construction project and were pleased to see that our trade had the largest labor representation of all the crafts. Management and labor also discussed the importance of completing the project safely in light of the aggressive completion date. At the ground breaking, I

reflected on the proposed projects on the east side of Rt. 422. The Brier Hill renovation and the proposed Westgate Terrace project are both light commercial and residential work, all under project labor agreement and all 100% union. Obviously, we will all benefit from these projects. Tripartite meetings have started with General Motors at the Lordstown plant. Most of the discussion was about the press work at the metal fabrication plant. Four presses will start this summer with possibly a fifth press later this fall. All work will be completed by the end of December. As the auto industry continues to improve, more opportunities will follow at the Lordstown plant.

Our Piping, Industrial, Progress and Education (P.I.P.E.) program of Mahoning Valley is moving forward. Marty Loney has started full time and is the organizer of P.I.P.E. He will hold a meeting in August with our contractors and the UA general officers to explain the benefits of this program. These benefits include training, organizing and working together to build a strong organization so we can continue to be

viewed as the leader of the Mahoning Valley.

Tim Callion has worked very hard on prevailing wage issues and getting that information out to our local contractors. From the airbase in Vienna, the shopping malls in Niles and Boardman and the new construction/modernization of schools and hospitals, Tim has made sure that these projects will be completed using union labor. We both are working to meet with our political and business community leaders to promote our future green energy programs.

The partnership with Eastern Gateway Community College and Local Union 396 to create future training which will qualify toward college credits continues to evolve through the efforts of Marty Loney and myself. Our hope is to make available to each member the ability to earn a college degree while upgrading their certifica-

tions in either welding or plumbing/HVAC green techniques.

I would like to thank the membership for giving me the opportunity to represent Local Union 396 as their manager. The election process went well with many great candidates running for office. I would encourage you to become involved with our organization, whether it be attending union meetings, participating in community service projects or supporting political candidates that support us. Please contact your officers if you have ideas or concerns that affect our membership and union. Some members have noticed discrepancies on their benefit statements, particularly those working shut downs or working out of town so we encourage you to check your statements for accuracy and contact us if there seems to be a problem. As I stated in our last union meeting, we have been given a great opportunity by our predecessors. Let's work together so we can pass on even greater opportunities to those that will follow us. Fraternally Yours,

Butch Taylor

A Word from the Business Agent

Greetings Brothers & Sisters. Summer is here and the weather is great! I know many of you are enjoying your favorite summer activities, i.e. camping, fishing, boating, golf, baseball..the list goes on and on. I encourage you to have fun during these months and to be safe.

The spring quarter of the year was good for our membership. Many of you worked at Mittal



Coke Plant helping to get that mill back in production. Mittal and Alcon Mechanical were very pleased with your efforts on

that job.

The Patriot Steel project has been and continues to be a success for our members and union contractors. In addition to hydraulics, we have added gas piping at the rotary furnace, 8" main gas perimeter piping, and locker room plumbing to our list of work being performed at the new specialty mill.

Many of our members have just completed a two week shutdown and changed over projects at General Motors Lordstown. Our new first year apprentices had the opportunity to work on this project as well.

Butch and I thank all of you who accepted these short-term job calls. We look for-

ward to more work at the assembly and fabrication plants as summer continues.

Pre-job meetings for V&M Star are beginning; although the job is off to a slow start the mill is sticking to its original start-up date. We are hopeful that hiring will begin in the late summer or early fall quarter.

Work has also begun at Watts Indoor Practice Facility. Berlin Center K-12 school, KSU Trumbull Restroom Renovation, Carts Garage Renovation, Beaver Creek Wildlife Renovation, Akron Children's Hospital Boardman Campus, and Southington K-12 school. Local contractors have been awarded work on these projects.

Green Energy projects continue to grow in our jurisdiction. Youngstown and Warren city

councils are planning renovation projects using the new technologies. Plans for a Green Incubator are underway along with a Community College in downtown Warren. We encourage our members to embrace these new opportunities as well as the traditional tools of our trade. Welders are still in demand throughout the UA. Rigging, polyethylene pipe fusion, and non-weld hydraulics are becoming more common on industrial jobs. We must remain proficient in these skills to continue to bring our jobs in on-time and under budget. Our standard of excellence and professionalism separates us from our competitors. Continue to have a safe and prosperous summer. Thanks for your support. Fraternally, Tim

Tim Callion, LU 396 B.A.

President's Report

From **George Popovich**, President of Local 396:

The next **union meeting** will be held Thursday, September 2, 2010 at 7:30 PM. Members voted at the July union meeting to cancel August's meeting.

We are working on the **\$0.05 Emergency/Strike Fund** and are in the process of assembling a committee; we will be meeting in the future to discuss this fund.

The **Local 396 Annual Golf Outing** will be held **Saturday, October 2nd, 2010** at Bedford Trails Golf Course. Tee times are at 9:00 AM with a shotgun start. The cost of this event is \$50.00/person, which includes the cost of prizes, skingames, etc. Please call the union hall for more information (330) 758-4596.

From Gary Marinelli, Labor Liaison for United Way of Mahoning Valley: **A Spaghetti**

Dinner sponsored by Help Hotline (with the help of Union Counselors), will be held Sunday, **September 19, 2010** from 11:00 AM to 5:00 PM at the Operating Engineers Hall, located at 291 McClurg Road in Boardman. Please come for a delicious dinner and to help support a good cause.

Season **tickets** for the Mahoning Valley Scrappers are still available. If any

members are interested in attending a game, please contact the union hall and we will let you know which dates are still available.



LOCAL 396 ELECTION RESULTS



Local 396 Elections were held June 3, 2010. Official results are as follows:

President: George Popovich
Vice-President: Brent Kelley
Business Manager/Financial Secretary: Butch Taylor
Business Agent: Tim Callion
Recording Secretary: John Lubonovic
Inside Sentry: Matt Chapel
Executive Board: Mike Alfano, AJ Burnett, Jim O'Hara, Brad Turnbull
Finance Committee: Chuck Lehnerd, Terry Stanton, Mark Turnbull
Combined Funds Trustees: John Lubonovic, Mark Turnbull
Pension Fund Trustees: Charlie Harris, Jim O'Hara
Plumber Examining Board: Doug Bishop, Dave Hostetter, Mel Thomas
Fitter Examining Board: Mike Alfano, Don Jessop, Andy Sinchak

Refrigeration Examining Board:

Ken McCabe, Jim O'Hara, Bob Semko

Western Reserve Building Trades:

Matt Chapel, Jim Innocent, Andy Sinchak, Butch Taylor, Mark Turnbull

Delegates—Ohio State

Convention:

Marty Loney, Andy Sinchak (Also attending the convention: Butch Taylor and Tim Callion).

Thank you to the Election Committee for their help in ensuring a smooth voting process:

Joe Mansky (Chairman), Gary Marinelli, Bill Galla, Charlie Bero, Denny Jones, Dick Tranick, Mike Boda, Howie Jones, Butch Norris, Willard Baldwin, Roger Bowman, and Gary Walker.



The golf group from the notorious "joy ride" incident.

"TALES FROM THE MEMBERSHIP"

From the very first LU 396 annual spring getaway golf outing, many funny tales have emerged from the golf course. One in particular stands out, involving LU 396 members **Mike Davis and John Paridon**. On a Sunday in Western Salem, North Carolina, while the getaway outing was only in its second year, the golf group started out by drawing numbers to determine the tee-off order. Mike and John pulled the last spot; the second-to-last spot was played by the team of Butch Taylor Jr. and Sr., and Moon Barrett.

The first nine holes of golf went great; the back nine courses, however, is when Mike and John's "field trip" began. As Butch Taylor's team approached the 13th hole, a 90 degree turn was required on your golf cart to get to the tee

box. Butch's team made the proper turn and went to the tee

box. As they began golfing they noticed that Mike and John had not followed them; Butch figured that they had stopped to look for a lost golf club, or, more likely, had gone back to the clubhouse for more beer.

They teed off and were playing the last hole when the golf pro from the golf course drove up to them and stated that one of the LU 396 teams (Mike and John!) somehow had missed a turn on the golf course, drove way off the path and ended up on a completely different course. The pro then went on to add that they had driven nearly **3 MILES** in the golf cart to a different course but were still playing; the owner noticed that the team did not belong on that course and offered to get a flat bed truck to cart Mike, John, and their golf carts back to where they belonged. The rest of the teams sat around and waited for Mike and John to finish on the PROPER course.

Later on Butch asked Mikey how in the world they had gotten so lost. Mike's explanation: "Well, we got to the part of the golf course that required the 90 degree turn to get to the next hole...*somehow* that turn was never made..." Continuing on their merry way, the oblivious group's gravel path soon turned into a road, which then turned into a major highway. At this point Butch said to Mike, "Did you ever think that you might have gone down the wrong road?!" Mike replied, "Well, we started to realize that we *might* have taken a wrong turn when the 18-wheeler semis passed our golf carts on the highway...but then we saw an opening in a fence, saw a golf course, and went right on playing!" In the end everyone was safe and happy...but Mike and John's "joyride" is still laughed about to this day!

SEND US YOUR E-MAIL ADDRESS

It's a new world out there, and we at Local 396 are working to become part of the electronic age. For years we have communicated with our members through regular mail; we will continue to do so when it comes to announcing a meeting or informing members about special issues. Letters will still always be sent to all members. In some cases, however, it is quicker, easier and far less expensive to be able to send an e-mail to the membership on non-formative events, political action information, AFL-CIO news, events in the Mahoning Valley, etc. If you have an e-mail address, please provide it to us so it can be entered into our system. Fill out the form below and return it to Local 396 at 493 Bev Rd., Bldg. 3, Boardman, Ohio 44512, or you can either call the hall to give this information to Pat or Rachel, or e-mail it to localunion396@zoominternet.net.

Name _____

Address _____

City, State, Zip _____

UA Card No. _____

EMAIL ADDRESS _____

ON THE TRAINING FRONT

From Marty Loney, Training Coordinator:

First Aid & CPR class will be held August 17,19,24, and 26 from 6:00 PM to 10:00.

Backflow Certification class will take place August 16,17,23,24,30, and 31st from 6:00 PM to 10:00 PM.

Med Gas Certification class scheduled for August 17,18,24,25,31 and September 1,7,8,14,15,21st from 6:00 PM to 9:00 PM.

Members must attend all nights of class. Please

contact the union hall to sign up for any of these classes.

Journeyman welding will resume August 19th and continue every Thursday thru the school year.

Local 396 accepted 13 new **first year apprentices** into the program. These apprentices are: Nick Antenucci, Dan Berendt, Bryan Binko, Trenell Clay, Seth Cogley, Jared Gowdy, Jason Humphrey, Kenneth Miller, Derek Norris, William Scacchetti, Willie Sly, John Vasilchek, and Robert Wagner. This class shows good potential and we look forward

to having them as part of our apprenticeship program in the years to follow.

Local 396 apprentices, led by Doug Bishop, volunteered their time and talents throughout the community by working on **three projects:** The YouthBuild House, the Joe Kaluza house, and a house built by Habitat for Humanity. Many hours of hard work went into constructing these houses; thanks to all of these apprentices and Doug for their tireless work and commitment to the community.



Above: YouthBuild House
Below: Habitat for Humanity Whipple Family Home



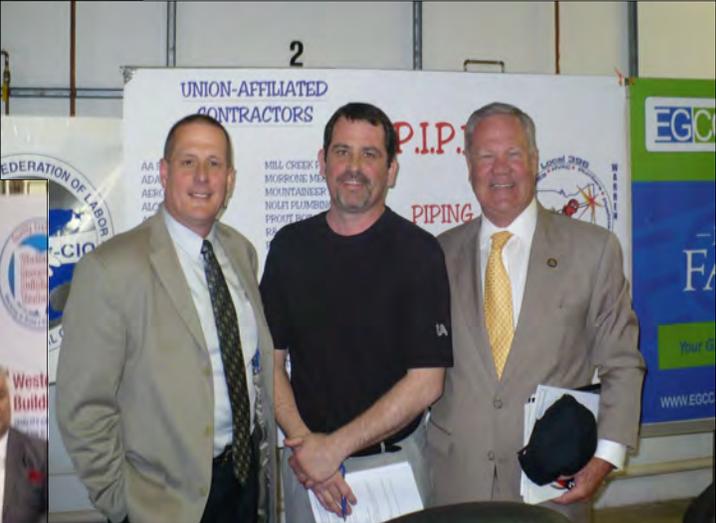
Members In Action



Congratulations to the Apprentice Graduating Class of 2010. These apprentices were honored at a dinner on June 4, 2010 at Antone's Banquet Centre. **Top row (left to right):** Jeff Smith, Rick Boyarko, Dave Batyk, Brandon Saling, Rich McLemore, Rich Phillips. **Bottom row:** Brett Budd, Jim Thornton, Matt Culp, Dominic Fiumara, Don Sudon

Below: Business Manager Butch Taylor and Training Coordinator Marty Loney pose with Congressman Charlie Wilson at the PIPE Program Kickoff, held at the LU 396 union hall on April 12, 2010.

Below: Congressman Tim Ryan address the crowd at the PIPE Kickoff, joined by Don Crane of the WRBT, Tracee Joltes Of Eastern Gateway Community College, and International Representative T.L. Ranson.



Below: LU 396 retired member Robert "Moon" Barrett checks out the Green Energy Trailer, parked outside of LU 396 during the Kickoff.



Above: Delegates to the 2010 OSA Convention, from left to right: Marty Loney, Tim Callion, Andy Sinchak, Butch Taylor.

In Memoriam

The following LU 396 members have passed in 2010: Donald Walsh, Edward May, Daniel Griffin, Vernon Blunt, Shedrick Fisher, Anthony Nolfi, Sr., Allan V. Jenkins, Gordon Smith, James Conroy, Michael Pagliaroli, Richard Mills and Tony Dellapenna.

“O God, Who has called hence the soul of our Brother/Sister who has departed this life. You who alone Knowest the secrets of each heart, with all its trials, sorrows and temptations; we beseech Thee to have mercy upon him/her, and also upon all those, our brothers and sisters, who have gone previously; pardon each sin that they have committed and give them rest, light and peace in Thy everlasting Kingdom; all of this we beg through you our God and Savior.”

MONTHLY RETIREES BREAKFAST

When: Last Tuesday of every month

Where: Denny's Restaurant, Mahoning Ave. in Austintown

Time: 8:30 AM

Retirees' Gatherings

In addition to the monthly breakfast, the first Local 396 sponsored Retirees Informational Breakfast was held on April 26th at the Union Hall. At this meeting, state representatives explained Medicare policies for the state of Ohio. If you were unable to attend and

would like a copy of the information provided at this breakfast, please contact the union hall and we will be more than happy to mail you copies.

We are pleased to host another Informational Retirees Breakfast on Monday, October 25,

2010, 9:00 AM, at the LU 396 Union Hall. Please RSVP if you plan on attending. (330) 758-4596

We are in the process of planning a day trip to Mountaineer for retirees' and spouses. If this is something you would be interested in, please contact the hall.

HELPFUL PHONE NUMBERS AND WEBSITES



As you make your way through Retirement, you may find it useful to keep handy this contact information for the various government agencies and other organizations.

Congratulations are extended to our newest retired member of LU 396, **Paul Tacsik**. Paul retired in April after 27 years of service.

<u>ORGANIZATION</u>	<u>PHONE</u>	<u>WEBSITE</u>
Ohio Senior Health Insurance Information Program (OSHIIP)	1-800-686-1578	www.insurance.ohio.gov
Ohio Department of Insurance Consumer Services	1-800-686-1526	www.insurance.ohio.gov
Medicare	1-800-MEDICARE (1-800-633-4227)	www.medicare.gov
Social Security Administration	1-800-772-1213	www.ssa.gov
Ohio Department of Aging	1-800-282-1206	www.goldenbuckeye.com
Ohio Medicaid	1-800-324-8680	www.jfs.ohio.gov/ohp
Ohio KePRO	1-800-589-7337	www.ohiokepro.com
Pro-Seniors	1-800-488-6070	www.proseniors.org
U.S. Dept of Labor	1-866-487-2365	www.dol.gov

Political Action

Congratulations are extended to Carol Rimedio-Righetti, wife of LU 396 member Frank Righetti, for winning the primary election for Mahoning County Commissioner. Carol is a huge supporter of labor issues and we continue to support her in her quest for office in November.

Thanks to all who helped in the passing of the Austintown School Bond on the May 4th ballot. With this passing, plans for the construction of 2 new schools move forward, generating construction opportunities in our area.

Local 396 is forming

their own Political Action Committee in preparation for the upcoming November elections. Member Ed Rowland has so far volunteered his time; If you would like to join this Committee, please contact the union hall.



PRESIDENT OBAMA: EIGHTEEN MONTHS OF PROGRESS FOR LABOR AND THE BUILDING TRADES

Today's news media and other outlets would lead you to believe that President Obama's presidency has so far been ineffective, while the reality is that nothing could be further from the truth. President Obama has done more for Organized Labor and more for the Building Trades in particular than any president in recent history. Highlights of key actions taken by the White House and the Obama administration are listed below:

Obama's Achievements for Construction Industry and Building Trades Unions:

-Stimulus Construction Spending: \$250+ Billion in Stimulus Spending for Projects in the Construction Industry.

-Expanded Davis-Bacon Coverage: New Coverage of Federally-Funded and Federally-Assisted projects under Davis-Bacon/prevaling

Wage Law.

-New Nuclear Project Agreements: Nearly \$30 Billion in new union jobs under PLAs for three major nuclear projects in Georgia, Maryland, and Texas.

-Revitalized Nuclear Loan Guarantees: Substantial expansion of Federal Government's Loan Guarantee Program—over \$54 billion—to drive U.S. Nuclear Industry.

-New Green Training Investment: \$500 Million in Federal Green Job Training Grants; substantial sums dedicated to labor union training programs.

-Pro-PLA Policy for Federal Buildings: Strong policy to promote PLAs in federal building programs; \$100s of millions in PLAs in play; potential for billions more.

-Revamping Davis-Bacon Surveys: Revised DOL Prevaling Wage Survey System

to modernize/streamline data collection and ensure proper current wage rates are used.

Obama's Achievements for Workers and Labor Unions Generally:

-Unemployment/COBRA: Promoted and signed legislation extending unemployment and COBRA benefits.

-Rescission of Bush LM rules: Rescinded implementation of unfair Bush administration union disclosure rules.

-Ban on Contractor-Union Busting: Rule prohibiting reimbursement to contractors for expenses used for anti-union organizing campaigns.

-Pro-Labor Appointments: Numerous top-level appointments to strong labor allies, including: Secretary of Labor, Solicitor of Labor, DOL/OSHA Administrator

-Removing Anti-Safety Policies: Rescinded implementation of the Bush administration rule regarding workplace "health risk assessments" harmful to workers.

-Benefits for Veterans Families: Signed legislation expanding eligible leave time for family members of injured veterans.

-Organizing Rights of Contract Employees: Required government contractors to post signs in workplace regarding employee organizing rights.

-Enforcement of Trade Labor Standards: Tougher trade agreement enforcement to protect American workers and foreign labor standards.