

# MES AND TRADESMAN

JUNE 1, 2022 THROUGH MAY 31, 2023

Please find below the **MES and Tradesman** wage rates as per the “Memorandum of Understanding” effective June 1994. As per the contract this memorandum is binding until such time as mutually accepted revisions are put into place.

1 <sup>st</sup> Year Mechanic – No Pension Contribution	40% BT Rate = \$14.40
2 <sup>nd</sup> Year Mechanic – No Pension Contribution	45% BT Rate = \$16.20
3 <sup>rd</sup> Year Mechanic – No Pension contribution	52% BT Rate = \$18.72
4 <sup>th</sup> Year Mechanic - .50 Security Plan Contribution	58% BT Rate = \$20.88
5 <sup>th</sup> Year Mechanic - .50 Security Plan Contribution	64% BT Rate = \$23.04
Mechanical Equipment Service Journeyman	70% BT Rate = \$25.20
TRADESMAN – As per Article XII – NMESA – Paragraph 41	\$ 9.50

**ADD: (per hour)**

**DEDUCT: (per hour)**

Education Fund	1.00	Dues Check-Off	<b>2.5% Gross Wage</b>
Health & Welfare	8.20	OSA, Union, Etc	.20
Health Reimbursement	.25		
Security Plan	1.50	Journeyman	
Security Plan	.75	1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> Yr Apprentice	
	1.00	4 <sup>th</sup> & 5 <sup>th</sup> Yr Apprentice	
National Pension	1.50	- Start in 4 <sup>th</sup> Year Rate	
Industry Fund	.35		
United Appeal	.02		
ITF	<u>.10</u>	- Start in 4 <sup>th</sup> Year Rate	
	\$12.92	Journeyman	
	\$12.42	4 <sup>th</sup> & 5 <sup>th</sup> Year Apprentice	
	\$10.57	1 <sup>st</sup> – 2 <sup>nd</sup> – 3 <sup>rd</sup> Year Apprentice	

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**ALL ADDITIONS AND DEDUCTIONS ARE BASED ON HOURS WORKED**