

LOCAL 396 BUILDING TRADES APPRENTICE WAGE SCHEDULE

JUNE 1, 2022 THROUGH MAY 31, 2023

YEAR	HOURLY RATE	ADD H&W	ADD SECURITY PLAN	ADD U.A. PENSION & ITF	ADD LOCAL PENSION	ADD ED, IND, UA	UNION ASSESSMENT DEDUCT BT, AFL, OSA, UAPEC, BF	TOTAL PKG.
1 st	\$14.15	\$8.20 .25*	\$0.25				2.5% of Gross +0.20/hr	\$22.85
2 nd	\$18.45	\$8.20 .75*	\$0.25		\$4.75		2.5% of Gross +0.20/hr	\$32.40
3 rd	\$21.91	\$8.20 .75*	\$1.25	\$1.50 .10	\$5.75	\$1.42	2.5% of Gross +0.20/hr	\$40.88
4 th	\$27.79	\$8.20 .75*	\$1.60	\$1.50 .10	\$6.75	\$1.42	2.5% of Gross +0.20/hr	\$48.11
5 th	\$31.52	\$8.20 .75*	\$1.90	\$1.50 .10	\$7.75	\$1.42	2.5% of Gross +0.20/hr	\$53.14

The apprentice base rate will automatically increase 3% per year based on the current apprentice base rate. Apprentice rates are NOT related to the Journeyman's rate in any way.

* Denotes Health Reimbursement Account