ARTICLE IX - WAGES AND FRINGE BENEFITS

PLUMBERS AND PIPEFITTERS LOCAL 396
BUILDING TRADES WAGE PACKAGE
JUNE 1, 2022 THROUGH MAY 31, 2023

	S.T.	O.T.	D.T.
Journeyman Taxable Wage	36.00	54.00	72.00
Foreman +2.45	38.45	57.68	76.90
General Foreman +3.45	39.45	59.18	78.90

FRINGES, ADD:

Health & Welfare	8.20 Hours Paid
Health Reimbursement Account	1.36 Hours Paid
Local Pension	11.25 Hours Paid
Security Plan	4.50 Hours Paid
National Pension	1.50 Hours Worked
Educational Fund	1.00 Hours Worked
International Training Fund	.10 Hours Worked
Industry Fund	.40 Hours Worked
United Appeal	.02 Hours Worked
TOTAL PACKAGE	**$64.33**

DEDUCTIONS:

Optional Savings 1.50 Hours Paid
(Employee must submit form to deduct savings from pay)

BT, AFL, OSA, UAPEC, BF .20 Hours Worked

Dues Check-Off 3.5% of Gross

Breakdown in Abeyance

June 1, 2023 $1.70 ($.25 to Local Pension)
June 1, 2024 $1.80 ($.25 to Local Pension)

Industry Fund Contribution (not taken from raise)
June 1, 2023-June 1, 2024 $.05 increase per year

Any contribution received by the Industry Fund from non-signatory contractors to the Local Agreement working on National Maintenance Job Sites or similar agreements are to be totaled and the following distributions made on a monthly basis: Local 396 Education Fund, 10% of the total amount received, Promotion and Marketing Plan, 5% of the total amount received. The rest of the amount will be submitted into MCA of Mahoning Valley Industry Fund.