



UA LOCAL 396 JOURNAL

From the Desk of the Business Manager... Butch Taylor



Dear Brothers and Sisters,
With the economic slow-down in 2010, the future is looking to be much more prosperous in 2011. However, it is time to quit "talking" about it and actually go out and do it. In preparation for this work picture, these are the events that we have in place: First, our International Representative T.L. Ranson will be attending our next union meeting on February 3rd. He will be discussing the United Association's programs and the involvement with the Nuclear Power Plant and Marcellus Shale. In the area, we have the Standard of Excellence programs that we have started, at V&M Star and others in our

jurisdiction.
The upgrades of the welding program, the political action \$.05 fund, and our PIPE Program are all part of the 6 pertinent "goals" of the United Association. T.L. will be discussing these goals and answering any questions. We have started many positive partnerships this year. We will be hosting a Columbiana Chamber event in February with invitations extended to over 200 businesses; with all of the upcoming work in Columbiana, we need to be proactive with this partnership. We will also be meeting with CTW Development, Chuck Whitman. The development will consist of retail stores and assisted living in Canfield. It will be the first partnership

agreement where we will be supporting his business, and in return have him support us by using union labor on his project.

We are working with Michigan contractor De-Cal Mechanical with the possibility of having a pipe fabrication shop opening in Youngstown, Ohio. They are interested in moving their fabrication division into our area with the support of Mahoning County Commissioner Carol Righetti and Youngstown City Officials. This will be a great opportunity for all.

This year we need to continue to move the PIPE Program to the next level; marketing will take place through the Chamber,

reaching out to over 4,000 businesses as well as the media. This will help target jobs that will affect our membership.

As everyone may know, Patricia Nackino has retired after 16 years of service with the hall. We would like to thank her for all of her hard work that she has done to make the union run so smoothly. Rachel Bartlett will take over as the Office Manager, and with her years of experience working with Pat the union hall will continue to run smoothly.

Best wishes to all for a healthy and prosperous new year.

Fraternally,
Butch Taylor

A Word from the Business Agent

Happy New Year, Brothers and Sisters! It is hard to believe 2011 is here, however I am glad it is. The past year brought us the announcement of new construction projects, with tremendous work opportunities here at home. In 2011 we will start the work and begin to reap the benefits of our labor.

De-Cal Mechanical has hired a start-up crew at V&M Star and begun staging for the Civil phase package. Project managers are scheduling tri-partite and coordination meetings that will allow



Tim Callion, LU 396 B.A.

the hiring of more workers, and the progression of work to move ahead. Contractors are currently bidding the mechanical package at the project, with bids due the first of February. Work on this phase is scheduled to begin the first of spring and the projected workforce is huge. Local 396 members are currently working on two small jobs at the existing V&M mill.

Shutdown work at Severstal is consistent, with more projects bidding for 2011. Mittal Coke Battery has kept an Alcon maintenance crew busy throughout 2010, hopefully work there will continue. Butch and I have also taken calls from contractors bidding work on several projects at

GM Lordstown. The plant has not made public any awards or schedules at this time.

Union contractors Antenucci, Inc., York Mahoning, and WG Tomko are low bidders for new work at Lisbon Government Services Building, and the Ohio Turnpike Mahoning-Glacier Falls reststop renovation project. Both projects are scheduled to break ground the first quarter of 2011.

Butch, Marty and I are continuing to push the PIPE program locally. The program has attracted the attention of our non-union counterparts, that is only part of what we know the program can do. We also realize the shift of political leadership in our state will cause us to be more creative in our efforts to

capture more of the valley's commercial market.

Work outside of Local 396 has been slow also, with most of the outage work ending in the fall. Calls for combination welders remain in demand; Locals 157 Terre Haute, Indiana, Local 43 Chattanooga, Tennessee, Local 553 Alton, Illinois, and Local 572 Nashville, Tennessee are hiring welder/fitter pairs for long-term work.

Thank you for your support and patience, looking forward to a safe and prosperous 2011.

Fraternally,

President's Report

From **George Popovich**, President of Local 396:

Happy New Year to the Membership...I would like to encourage you all to attend the February union meeting. On Thursday, February 3rd, our International Representative T.L. Ranson will be there to talk about some important issues. I would like to see a good showing from our journeyman and apprentices. All who attend the January, February, or March meetings will be eligible to participate

in the new 50/50 raffle; the unions' half of these three meetings will be raffled at the April meeting. Your name will be entered once for each meeting you attend. Attend all three meetings and increase your odds of winning! **The winner must be present at the April meeting;** the prize is estimated to be around \$200.

Please stay safe in this coming year. Fraternally,
George Popovich

NEWS FROM THE HALL

Please note that the **2011-2012** Membership cards have arrived from the United Association. Members will receive their new cards upon payment of January dues. **2011 Plumbing Licenses** are also in; if you obtain your license from the hall and have not yet received it, please remit the \$20.00 fee payable to Local 396.

Also, we would like to recognize **Patricia Nackino**, who is retired effective January 1st. Pat has served as Office Manager for over 16 years and will be missed (along with Sid!). We would like to take this opportunity to thank her for her years of hard work. The new Office Manager is now Rachel Bartlett.

UPCOMING EVENTS

Union Meetings:

*Thursday, February 3rd, International Rep. T.L. Ranson will be on hand to discuss many topics.

*Thursday, March 3rd, Nominations for Elections (see enclosed letter)

*Thursday, April 7th, Elections will be held

Spring Golf Getaway will be March 30th thru April 2nd.

The OSA State Golf Outing will be hosted by Local 42 on Saturday, July 30th. It will be held at the Deer Ridge Golf Club in Bellville (right off of Rt. 71) More information to follow.

In Memoriam: Brother William Heard passed on October 13, 2010. He was initiated into the Local in 1952.

Congratulations are extended to the most recent list of Retirees:

<u>Name</u>	<u>Date of Retirement</u>	<u>Years of Service</u>
Paul Tacsik	April 1, 2010	28 years
James Petrolla	April 1, 2010	33 years
Kirk Sargent	June 1, 2010	45 years
Ron Loveless	October 1, 2010	41 years
Gary McKee	October 1, 2010	34 years
Dave O'Rell	December 1, 2010	10 years
John Prokup	December 1, 2010	38 years
Brian Vasko	December 1, 2010	29 years
Alonzo Potts	January 1, 2011	37 years
Herb Snyder	January 1, 2011	40 years

Local 396 will be hosting a **Spring Luncheon** for our Retirees here at the Union Hall on Tuesday, May 10th at 11:00 AM. If you would like to attend please RSVP to the hall by May 1st. Packets from the winter breakfast are still available at the hall pertaining to Health Benefits Coverage.

ON THE TRAINING FRONT

From **Marty Loney**, Training Coordinator:

I hope everyone had a safe and happy holiday season! Let's get right to it...

I would like to thank the apprentices for their help on the most recent Habitat for Humanity project. With their help, along with Doug Bishop and Dave Beaver, we were able to help get the Rodriguez family into their new home in Struthers by New Year's day.

Many thanks also to Mike Davis and Andy "Penguin" Sinchak for their help during the day in the weld shop. Both will be available a few days a week during the day to help any member wishing to practice their skills in the weld booths.

A letter from General President Hite was read at the last two union meetings concerning the UA Welder Certification Program. We must do our part to improve as a local in our welding skills. We will be very diligent in the weld test procedures to ensure that when a welder tests, there are no visual defects in the coupon before it is sent to be "x-rayed." This facility will not send any coupons out if they are not 100%.

We will not put our ATR or facility in jeopardy for anyone.

On January 13th we resumed the **residential program** with Rick Boyarko as the instructor. Any residential journeyman that would like to attend on Thursday evenings are welcome to attend. Attendance is mandatory for all residential apprentices.

Congratulations to Tom Gizzi, Jim Innocent, Brent Kelley and Dean Clinger for passing the rigging certification at Local 120, Cleveland.

Also a job well done is extended to Don Haid and Eric Currie, who completed the valve tech course at Local 449, Pittsburgh.

Doug Bishop has been accredited by the National Commission of Crane Operators to run the crane signal person classes. Please call the hall to set yourself up in the class. We will run classes with ten members per class. Some upcoming classes include:

First Aid & CPR, February 12, 8:00 AM to 4:30 PM, with Bill Galla and Doug Bishop. Maximum class size is 16. With the ten first year apprentices attending, plus Andy

Sinchak, AJ Burnett, Scott Campbell, and Mike Alfano, only two spots remain open.

Medical Gas Recertification will be held March 22nd at 6 PM for the **Installer** portion of Med Gas. Those members whose Installers are set to expire in April include Bill Armour, Doug Bishop, Roy Bolen, Loren Butz, George Chlebus, Mark Fretwell, Brent Kelley, Tim Morrison, Tim Poponak, Bill Scacchetti, George Swauger, Bob Alls, Roger Burnett, Bob Jones and Todd Potts. Please note the **Installer** portion is separate from the Med Gas **Braze**.

Foreman Training will be held February 8th through March 15th, 6 consecutive Tuesdays. 8 members maximum; those who signed up include Don Haid, Bob Jones, Kirk Bregar, Brandon Saling, Scott Campbell, Joe Lariccia Ed Rowland, and Don Lockney. The instructor will be Bob Semko. This class is full; next class to be determined. The class will run from 6:00 PM to 9:00 PM.

Green Awareness with Dave Beaver and Don Viano, Tuesdays, 6:00 PM to 9:00 PM, starting February 8th through March 8th, 5 consecutive Tuesdays. 8 members minimum, 12 members max. Those

signed up include Don Haid, Bob Jones, and Don Lockney. Please call to reserve a spot.

As with all journeyman classes, please call before you are scheduled to attend to make sure the class has not been cancelled for whatever reason.

Welding and Brazing Continuity dates have been aligned to help streamline the process of logging them into the UA database. Please keep **YOUR** certifications current, as it is impossible to post-date some of the certifications. **THIS IS EACH INDIVIDUAL'S RESPONSIBILITY.** If you are uncertain when your continuity expires, please contact Rachel at the union hall.

Journeyman welding is available on Thursday nights if you are currently off work in order to keep your continuity(s) current.

The next weld test is scheduled for **Saturday, March 19th.**

Lastly, Local 396 will be hosting the 2011 State Apprenticeship Contest. It will be held Tuesday, April 19th through Thursday, April 21st. If any retiree or member would like to help that week, it would be greatly appreciated. Please contact the hall.

LU 396 WEBSITE

The new Local 396 website is up and running! Please visit www.ualocal396.com to check out the improved site and view the latest news around the local.

Also, please email us at localunion396@zoominternet.net with your own personal email addresses, to continue the evolvement of better communication with our membership.

Members In Action



Above: Ed Rowland, Lonnie Potts (aka "Santa") and Eric Gore strike a jolly pose at the this year's Union Christmas Dinner/Dance.



Above: BA Tim Callion (far left) with Warren Mayor Michael O'Brien and Safety & Service Director Doug Franklin, mayoral candidate, at the Annual Salute to Martin Luther King Jr.



Left: Lt. Alexander Hanna, son of Brother Chris Hanna, received a battlefield promotion in the Middle East recently. He was also awarded the "Air Medal" for meritorious achievement while participating in aerial flight.



Left: Local 396 members John Markovich, David Cash, Kevin DiBell, and Jim Thomas working at the Brier Hill Project. This project is the first PLA for any Metropolitan housing in the country.



Above Left: UA Gen. President Hite speaks at the Business Manager/Business Agent Seminar in Florida, which Butch and Tim attended in November.



Above Right: Foreman Anthony Verterano hard at work on the Brier Hill Project.



Above: Quality job by a mystery Welder...can anyone guess who this hard worker is?