



UA LOCAL 396 JOURNAL

From the Desk of the Business Manager...

Dear Brothers and Sisters,

The holidays having past and with the blessing of having the time to spend with family, friends and members of Local 396, I wish the best of what will be a busy 2016 new year.

Our first big project of the new year is the \$850 million dollar natural gas generating station located in Lordstown, Ohio. The owner and consultant of the facility is Clean Energy Future and Tetra Tech EC with Siemens Corporation as the design built for the project. We have discussed the process of the negotiations and manpower at many of our union meetings. There was delays due to the negotiations of the Project Labor Agreement. The owner of this project preferred to use the Western Reserve Building Trades (our local Building Trades Council) to build this natural gas power plant. This project will be 100% union with all contractors signatory to the Local Building Trades agreement. With all the legal issues completed the construction of the project will get started the beginning of February 2016. We should be receiving requests for manpower sometime in early Spring totaling 250 plus fitters with half of the total being welders. The completion date is scheduled for June 2018. The contractors for this project are not known at this time.

I would like to congratulate the

members who worked and completed a very tough schedule and job at Val-lourec Piercer Mill Replacement project with Wallbridge and Power Piping. A letter was sent to Local 396 and the United Association praising the process and completion of the project being done on time. One of the paragraphs in the letter stated "The overall of this project Wallbridge, Val-lourec and Power Piping are pleased with Local 396's professionalism, workmanship, and work ethic and look forward to other opportunities in the future with Local Union 396."

This year we will have hospital expansions, two new schools (Champion and Lakeview), commercial work with the new hotel/convention in downtown Youngstown, and work at Youngstown State University. We continue to meet with developers and new contractors that are looking at projects in our area.

Welders will always be needed with the natural gas power plants. There is a total of seven of these plants located in Ohio. Three of them are located within our area. One in Canton (LU 94), one in Columbiana (LU 495), and one in Lordstown (LU 396). A welder can go from one power plant to the next for the next five to seven years. Pre testing will be at our training center. Please take advantage of the opportunity.

Local 396 has events scheduled for 2016. The details of these events are listed in the President's report. The first is our 2nd Annual Fundraiser for any member who has traumatic injuries to help with costs and for support

of the family. The second event has been requested by Jerry Lewis to put together an event for the retirees to discuss federal and state benefits regarding medical and social security as well as our retirement benefits. The speaker at this meeting will be Tim Myers from Benesys. Representatives from both Congressman will be present to comment on these matters. The third event is the 16th Annual Spring Getaway Golf Outing. Denny Jones has provided information for the Rocky Gap Resort located in Maryland. This looks like it will be a great time. The cost for the event needs to be in by March 20, 2016. If you are interested in attending please see the enclosed flyer for more details. The fourth event is being held to answer questions regarding Local 396's Security Plan. A representative from John Hancock will hold a presentation before the union meeting on February 4, 2016 from 7:00 pm to 7:30 pm. Any and all questions will be answered in the hallway after the presentation to avoid interruption of the union meeting that will begin at 7:30 pm.

This upcoming year we will have nominations and elections for officers and delegates to the National Convention. We will also have a \$2.00 disbursement to be decided in May. Please make every effort to attend these important meetings.

Fraternally,
Butch Taylor

A Word From the Business Agent

"Be at war with your vices, at peace with your neighbors, and let every new year find you a better man." Benjamin Franklin

Greetings Brothers and Sisters,

Another year has come and gone once again. I thank you for your hard work over the past year. We lacked the large industrial projects in 2015.

However, we were busy with several mid size jobs like the completion of the VAM Threading Mill, the Vallourec I Piercer Replacement and Walking Beam Furnace shutdowns, maintenance and shutdown work at Arcelor Mittal Coke Battery in Warren, and General Motors Lordstown also kept multiple contractor crews working throughout the year on maintenance and shutdown work in both the west and east complexes.

We also held our own commercially with renovations at Mercy Health in Boardman, Youngstown and Warren hospitals. Our members worked last summer at East Liverpool Middle School and at several locations on the campus of Youngstown State University. Our members built hotels in Niles and Canfield, they remodeled apartment buildings in downtown Youngstown, and built a host of fast food restaurants, small chain stores, and government office buildings. They also worked on

HVAC maintenance and new installation throughout Trumbull, Mahoning and Columbiana counties.

Currently we have just completed outages at General Motor's paint shop and West plants with small crews manning work still on steam and condensate replacement.

Matalco Aluminum Mill currently has three contractors on site with our members working on process, utility piping and equipment installation. Work at the mill should continue into February.

Some other jobs that are carrying over into 2016 are the Inn at Poland Nursing Home and the Windsor House Alzheimer's Nursing Home in Champion, as well as dormitory and heating renovation work at Youngstown State University. The addition to Akron Children's Hospital in Boardman should begin the first quarter of 2016.

Work out of our jurisdiction will be picking up too. Lima, Ohio will have a large outage at its' refinery beginning in March with work building up to the outage. Toledo will follow Lima with a large outage at BP and will soon begin hiring for their combined cycle gas power plant. Canton has started to pre-qualify UA 11 welders as I mentioned in the last newsletter. Welders can pre-qualify at our training center now and then gate



test in Canton beginning February 1st. Fitters will be needed at a later date. Work at Canton's Pro Football Hall of Fame village should also begin in the Spring of 2016.

I would like to commend all of you who upgraded your certifications this past year and a great job to our training department. The additional welding certifications, medical gas, and rigging certifications will prove their worth in the years to come.

The job calls for members with these certifications are increasing in and out of town. I encourage all of you to take advantage of our training opportunities. This is what separates us from our competitors.

Thank you for the year Brothers and Sisters. I am looking forward to a busy and prosperous 2016!

On the Training Front...

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"If capitalism is fair then unionism must be. If men have a right to capitalize their ideas and the resources of their country, then that implies the right of men to capitalize their labor."- Frank Lloyd Wright

I hope everyone had a great holiday season!

2015 Year in Review:

- 33 Brazing Certifications
- 52 Weld Certifications
- 14 CPR/First Aid Certifications
- 25 Backflow Re-certifications
- 35 Medical Gas Re-certifications
- 15 Backflow Full Certifications
- 2 Rigging Re-certifications
- 15 OSHA 30
- 16 Industrial Rigging
- 3 Valve Tech Re-certifications
- 1 Green Professional Certification
- 10 Instructor Training Week
- 4 Area Testing Representatives
- \$244,475 received in grant money (State and UA)

As you can see it has been a very busy year at our apprenticeship school.

Here are some other activities that we have been involved with in the past year:

January

- State JATC Meeting (Elected Chairman of State Committee in 2013)
- Mahoning County Commissioners
- Youngstown School Board Negotiations
- ACT Ohio
- Youngstown City Council
- Appointed to Judge Dellick's Advisory Board

February

- International Pipe Trades Conference
- Austintown Schools
- YSU Mentoring Committee

March

- Ohio Oil & Gas
- Lake Milton ODNR
- Hosted American Welding Society Student Chapter
- State JATC Meeting
- State JAC Financial Audit (all in order)
- Choffin Career Center
- Youngwood, PA X-Ray Facility

April

- Campbell High School Career Day
- YSU Mentoring Committee
- Choffin Career Day
- Rigging Test
- 5th Year Exams
- Ohio State Contest: Seth Cogley 6th in state and John Vasilchek 5th in state
- Meeting with Federal Co-Chair Earl Gohl from ARC (Grant Opportunities)

May

- Hosted Inspiring Minds at LU 396
- State JAC Meeting
- Toledo Port Authority
- MCA Meeting
- Austintown, Choffin and Beaver Local Schools
- Ohio State Apprenticeship Council
- Interviews for New 1st Year Class

June

- Close Out Instructor's Meeting
- Higher Education Partners & Eastern Gateway
- Mahoning County High School
- 5th Year Graduation Dinner
- Inspiring Minds

July

- UAW Lordstown 1112
- YSU Press Conference
- UA & State Apprenticeship Council Meeting
- Hosted Meeting with Senator Rob Portman
- Ohio State Convention (thank you for electing me to go to represent the members of Local 396)
- Lordstown Power House Meeting with Council

August

- Integrated Software Tracking System
- Schedule All Classes
- Instructor Training Program
- Tim Ryan & Senator Brown
- 1st Year Orientation
- Mahoning River Corridor Initiative with 9 Mayors throughout Valley

September

- State of Ohio Backflow Committee
- School started with Orientation

- Youngstown Wilson Career Night
- Warren Law Director Greg Hicks
- WFMJ Interview
- YSU Mentoring Committee
- Kevin Edwards Veterans Administration

October

- State JAC Meeting
- Erich Hetzel State Apprenticeship Council
- Local 396 Golf Outing
- Auto Park It Ribbon Cutting
- Democratic Party Kickoff Election Cycle
- Trumbull County Technical Center
- Building Trades Fish Fry
- Inn at Poland Way (funded in part by Western Reserve Port Authority)

November

- Governor Strickland
- Election Day Polling places
- Rigging Certifications
- Cost of a Labor Dollar Seminar
- ACT Ohio
- PLA for Lordstown Power Plant
- Trumbull County Counselors
- Political Mixer with Elected Officials

December

- State JAC Meeting
- Mayors of Mahoning River Corridor Initiative
- Trumbull County Technical
- Lordstown General Motors
- Austintown Fitch Hosted Building Trades Seminar
- Ohio State Association
- Tech Belt
- Lordstown PLA Finalized
- Youngstown Airbase Realignment
- Trumbull County Commissioners

We will continue to work hard for the membership of Local 396 and continue to promote our local for opportunities that we can act on.

Thank you for all of your support!

**Fraternally,
Marty Loney**

President's Report

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Brothers & Sisters,

Please mark your calendar with these important dates and upcoming events:

Upcoming Union Meetings

January 7, 2016

February 4, 2016 (Nominations)

March 3, 2016 (Election)

Tuesday, January 26, 2016

Retirement Luncheon to discuss benefits

Location: Local 396 HVAC Building
493 Bev Road
Boardman, Ohio 44512

Time: 11:00 am to 1:00 pm

Please contact the union hall to RSVP

Thursday, February 4, 2016

7:00 pm—7:30 pm (before union meeting)

Meeting with John Hancock to discuss options that are available for your Local 396 Security Plan (see enclosed flyer)

Saturday, February 27, 2016

Fundraiser for Local 396 members with traumatic injuries (see enclosed flyer)

Saturday, February 6, 2016

Lena Mason Christian Spaghetti Dinner

Location: Girard Fraternal Order of Eagles
26 W Wilson Avenue
Girard, Ohio 44420

Time: 12:00 PM

Tickets will be available for this event.

April 20-23 2016

16th Annual Spring Getaway Golf Outing

Location: Rocky Gap Resort
16701 Lakeview Road NE
Flintstone, MD 21530
(301) 784-8400

Golf Packages:

- \$325.00 pp (all-inclusive, based on double occupancy)

Contact Shelly Jackson to book your golf package today!

Annual OSA Golf Outing Hosted by Local 120

More details to come at a later date

I wish everyone a safe and happy new year!

Fraternally,
George Popovich

~IN MEMORIAM~

Local 396 remembers its members who have passed in 2015:

Dante Massacci, initiated 1997, died 01/01/2015;
Thomas Cassidy, initiated 1957, died 02/20/2015;
Paul Pauschert, initiated 1950, died 03/07/2015;
Henry Morrison, initiated 1957, died 03/15/2015;
Carl Bates, initiated 1952, died 04/15/2015;
Lynn Clower, initiated 1946, died 04/27/2015;
Raymond Schwab, initiated 1989, died 05/21/2015;
Harold Bianco, initiated 1985, died 06/22/2015;
Donald Erwin, initiated 1970, died 06/25/2015;
David Shears, initiated 1965, died 06/26/2015;
Leslie Terwilliger, initiated 1966, died 07/04/2015;
Arnold Meikle, initiated 1946, died 08/24/2015;

Arthur Bierdeman, initiated 1956, died 09/08/2015;
James Lucas, initiated 1988, died 09/09/2015;
Gerlad Blasco, initiated 1965, died 09/24/2015;
Ralph Coller Sr., initiated 1958, died 10/28/2015

"O God, Who has called hence the soul of our Brother/Sister who has departed this life. You who alone Knowest the secrets of each heart, with all its trials, sorrows and temptations we beseech Thee to have mercy upon him/her, and also upon all those, our brothers and sisters, who have gone previously; pardon each sin that they have committed and give them rest, light and peace in Thy everlasting Kingdom; all of this we beg through you our God and Savior."

~2015 RETIREES~

Ahhh, Retirement....the time to enjoy all of the things you never had time to do when you worked! Congratulations are extended to our retirees, and we wish you the best.

Michael Chapel, 24 years of service;
David Macovitz, 29 years of service

Local 396's Christmas Party



Local 396 Members in Action

