

# *Plumbers & Pipefitters Local Union 396 — Health and Welfare Fund*

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Office Location  
3660 Stutz Drive, Suite 101  
Canfield, OH 44406  
(330) 270-0453

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## **WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998**

As a reminder, the plan has been amended as a result of the Women's Health and Cancer Rights Act. This federal legislation requires that, as a result of consultation with a physician, the plan cover reconstruction of the breast on which the mastectomy was performed, surgery on the other breast to produce a symmetrical appearance and prostheses and treatment of physical complications of all stages of mastectomy, including lymphedemas. This coverage is subject to the Plan's annual deductibles and co-insurance provisions and was effective January 1, 1999.

## **NEWBORNS' AND MOTHERS' HEALTH PROTECTION ACT OF 1996**

The Newborns' and Mothers' Health Protection Act of 1996 (Newborns' Act) requires group health plans that offer maternity hospital benefits for mothers and newborns to pay for at least a 48-hour hospital stay for the mother and newborn following childbirth (or, in the case of cesarean section a 96-hour hospital stay), unless the attending provider, in consultation with the mother, decides to discharge earlier.

## **PRIVACY PRACTICES NOTICE**

The Notice of Privacy Practices of the **Plumbers and Pipefitters Local 396 Health and Welfare Fund** is available upon request, at no charge, at the Fund Office, 33 Fitch Blvd Austintown, Ohio 44515.

If you would like more information on benefits, call the Fund Office at **330-779-8856**.